



Agronomy Graduate Program



Start your journey with AGnVET for a career of opportunity.

Be part of the AGnVET team as you learn from industry experts in a professional and supportive learning environment, providing you with opportunities to grow and develop into an industry specialist in Broadacre or Horticulture, setting you up for success in your future career at AGnVET.

AGnVET are proud to offer The Agronomy Graduate Program and The Work Placement Program to students interested in a career in the Agricultural industry.

OUR PURPOSE



HELPING FARMERS GROW
A BETTER FUTURE



OUR VISION



THE AUSTRALIAN FARMERS'
PREFERRED AGRIBUSINESS
PARTNER FOR A SUSTAINABLE
FUTURE



OUR VALUES

LEGENDARY SERVICE



We make it happen with expert knowledge, positive energy and a safety-first mindset.

THINK DIFFERENTLY



We always search for ways to do and be better.

MATESHIP



We are one team, we back each other and embrace the power of partnerships.

ROCK SOLID



We are honest and reliable, we do what we say we will do and we do it well.

OWN IT



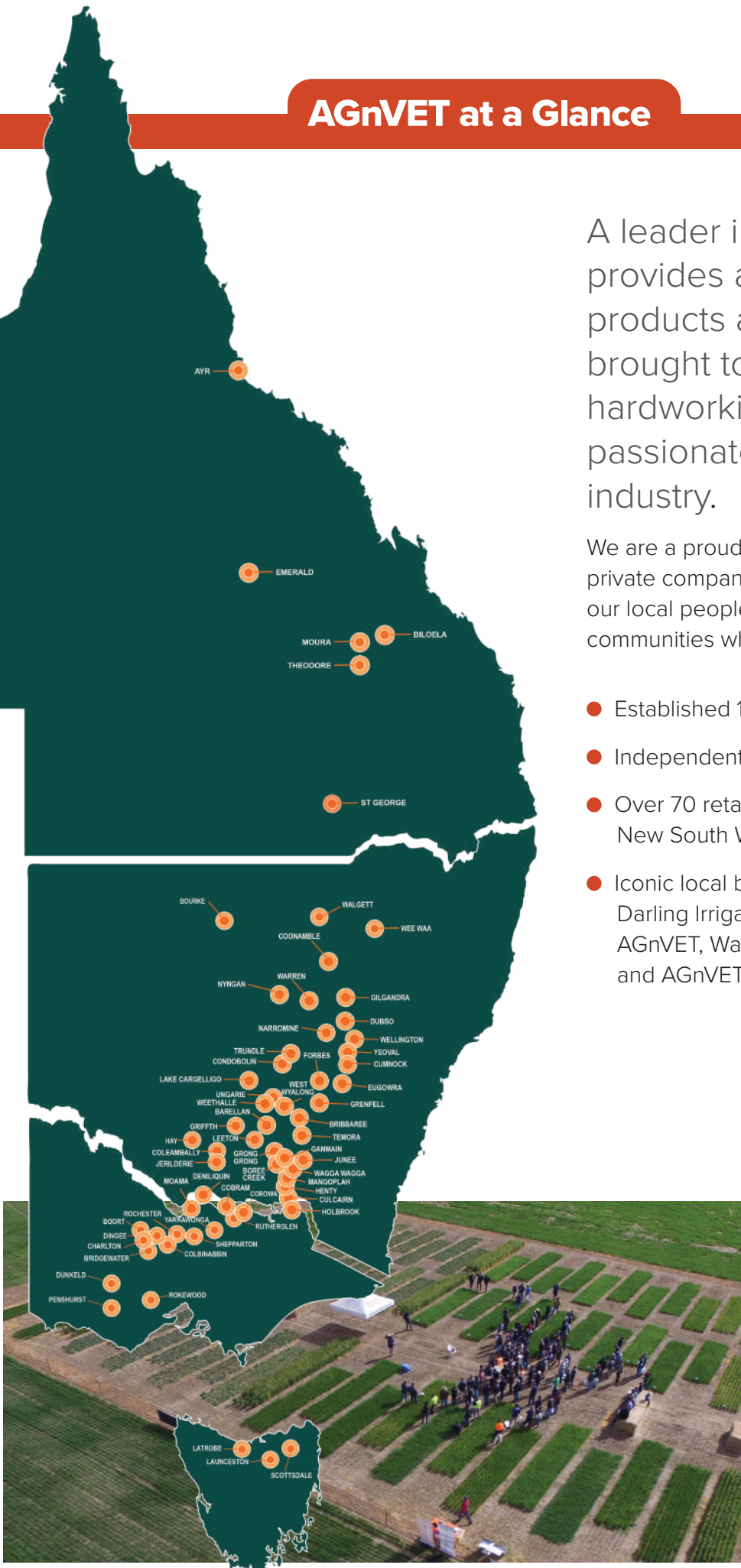
We are accountable, we own the outcomes of our actions and decisions.

AGnVET at a Glance

A leader in agribusiness, AGnVET provides a diverse range of products and services that are brought to life by talented and hardworking people who are passionate about the agricultural industry.

We are a proud, independent, Australian owned private company. We understand Rural Australia and our local people have built strong relationships in the communities where we operate.

- Established 1915, Forbes, NSW
- Independent and Australian owned
- Over 70 retail branches across Queensland, New South Wales, Victoria and Tasmania
- Iconic local brands AGnVET, I K Caldwell AGnVET, Darling Irrigation, Wheelhouse AGnVET, Kellys AGnVET, Walkers AGnVET, Polycon Engineering and AGnVET RURAL.



Our Services

The AGnVET Group offer a broad selection of specialist services including:

- Agronomic and animal production services
- Rural supplies & farm equipment
- Water use efficiency and advanced irrigation services
- Fertiliser supply and blending facilities
- Manufacture and sale of polyethylene (PE) pipe fittings for water and irrigation supply systems
- Insurance for all Rural and Business situations
- Property management and sales
- 450+ Full-time Employee's
- 80+ Agronomists and Animal Production advisors
- Servicing all major agricultural markets

- Real Estate and Property Management
- Insurance
- Livestock Marketing
- Water Broking
- Water project design and installation
- Technical Services
- We are active members in our rural communities, supporting and meeting the needs of our farmer clients as they strive to create more productive and sustainable farming practices.
- Supporting the communities in which we live and work.
- Supporting industry professional development through the Agronomy Graduate Program and Student Work Placement Program.

BOYS TO THE BUSH



AGnVET are proud supporters of Boys to the Bush, a registered community-based Charity that focuses on prevention and early intervention strategies for 'disengaged' young males.

“ *Boys to The Bush is key to giving our boys a strong sense of identity and high aspirations for the future through establishing positive relationships with their peers' mentors and their local community. Engagement with their programs ensures a bright and connected future for our local youth.* **”**

Ange Gay
Principal Young Nth Primary School



Helping farmers grow a better future

Agronomy Graduate Program

AS AN AGnVET GRADUATE

Our structured 'Grad program' is a 24 month full-time employment opportunity open for talented agricultural science graduates who will become our future agronomy experts and leaders.

You will be supported every step of the way by experienced agronomists and leaders as you explore and learn about agronomy and the business.

The program allows you to develop your skills and knowledge in a structured and measured way. We support your development through a local team to keep you on across the local, regional, and national changes. This is a career pathway which will expose you to the wide network and support services.

Your main responsibilities will be to:

- Provide agronomic advice and solutions
- Provide input into agronomy strategies and planning
- Assist in developing key customer business plans
- Communicate with key suppliers and develop demonstration sites

At the end of the program you will have developed the skills to provide growers with the latest in agricultural advice, technology and solutions. This will be achieved by gaining valuable on-the-job experience and training across key learning areas providing you with a broad insight into agronomy and how AGnVET works.

We are looking for talented graduates who:

- are motivated and eager to learn
- have a keen interest in agricultural production and technology
- are passionate about forging a career with us and playing a part in our ongoing success.



WHY OUR PROGRAM

- You will be joining an Australian owned leading independent agribusiness providing rural supplies and services since 1915.
- Participate in an accelerated development program to grow future agronomy experts and leaders.
- The program is a structured but flexible roadmap with a senior agronomy leader as your sponsor to ensure a meaningful learning journey.
- On-the-job experience supported every step of the way by experienced agronomists and leaders across the business.
- Have regular industry leading training and development days provided by internal and external experts to build your people and technical capabilities.
- Receive a competitive salary package with a fully maintained company vehicle, mobile phone, laptop and access to other employee benefits.
- You will be offered a permanent role at the end of the program.

Apply NOW

For further details careers.agnvetservices.com.au/jobs/



AGnVET Work Placement Program 2026

WHAT IS THE AGnVET WORK PLACEMENT PROGRAM?

The final year student will spend 6 weeks (30 days – 225 hours), effectively in a ‘trainee’ type role in your chosen field of expertise.

The 6 weeks can be taken as one block, or preferably multiple blocks (often coinciding with holidays). It is essential that students have a Student Placement Agreement submitted and approved before placement.

The student will be obligated to complete all requirements outlined in the Student Placement Agreement, including check in reporting and post placement evaluation – Student & Mentor.

The student will be assigned a ‘Mentor’ from within the AGnVET business who will be responsible for organising the appropriate staff and locations to provide the best experience AGnVET have to offer.

There may be real and challenging assignments and while the student will have the support of our experienced business and technical leaders, they will be expected to demonstrate their potential to deliver results.

After successful completion of the program, the student will be considered for suitable available roles, including Graduate programs.

APPLICATION PROCESS

Apply online: Work Placement Program 2026 - AGnVET Careers (agnvetservices.com.au)

Open: Aug 1st 2025 **Closed:** Oct 31st 2025

Interviews to be conducted during November and successful candidates informed by Dec 1st 2025.

AGnVET FINANCIAL SUPPORT

Successful candidates will be awarded a \$1,500 scholarship to assist with any expenses incurred for travel / accom during the 6 week placement.

*Helping farmers
grow a better future*



Apply NOW

For further details careers.agnvetservices.com.au/jobs/



Testimonials



Graduation Trowel Presentation
Left: Taylor Krause - Graduate Right: Mark Giffin - Managing Director

“ The grad program really helps set you up for your role as an agronomist. It tests your thinking of what you do and don't know, and fast tracks your learning in order for you to improve and gain a better understanding of all aspects in the role ”

Taylor Krause



“ Being involved in the AGnVET graduate program has enabled me to efficiently and confidently recommend chemical applications to growers. The connections made through the graduate program and my mentors has enabled me to successfully gain a solid client base in which I endeavour to grow further in the future. Through the trips and technical meetings the graduate program offers, I have been able to connect with other graduates across our business which has helped all of us graduates work through the program together and help each other when needed. ”

Alex Argall



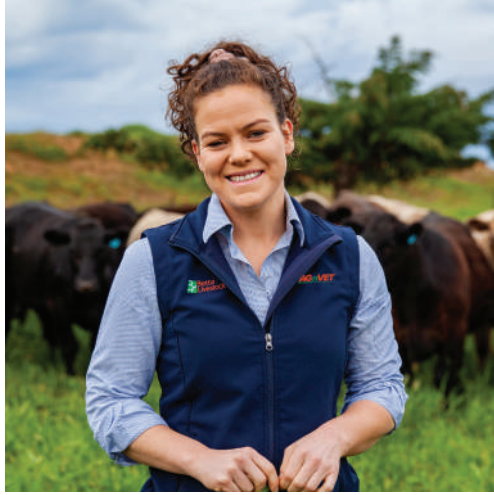
“ I have just finished the graduate program with AGnVET. During the graduate program I have had the opportunity to learn and develop in my Agronomy career through my mentors, the network and graduate trips and training. The support from other agronomists and the hands-on structure of the program has allowed me to build confidence in the paddock. The dedicated graduate workshops and learning trips have allowed me to build a solid agronomy base and support network amongst the other graduates. ”

Belle Barnes



“ Since finishing the graduate program last year, I can reflect on the valuable teachings that I was given and how it has developed my knowledge with access to hands-on research and lessons such as in-field practical and theoretical tests. This has allowed me to discover strengths and weaknesses in my own skills and allowed me to enhance my problem-solving skills. With the bonus of great mentors and internal networking which helped guide me in the right direction, the grad program was a great way to kick start my career. ”

William Nixon



agnvet.com.au
ikcaldwell.com.au
kellysgroup.com.au
darlingirrigation.com.au
polyconengineering.com.au